



## Member Expectations Policy

At Showtime Boxing Inc., we are proud of the culture we've built — one of respect, discipline, and community. As a member of our club, whether you're a fighter, parent, coach, or supporter, you are part of something bigger than yourself. We expect all members to uphold the values and standards that reflect positively on the club and the sport of boxing.

### 1. Representation Matters

When you wear Showtime Boxing team gear, whether at training, competition, or community events, you are representing our club. Your behaviour reflects on all members — past, present, and future. We expect you to demonstrate respect, integrity, and self-control and act in an appropriate manner at all times.

### 2. Alcohol & Substance Use

We have zero tolerance for underage drinking or the use of illicit substances. Any member found to be participating in or encouraging underage drinking or illegal behaviour while representing the club (whether in uniform or not) may face suspension or removal from the club.

Senior members are also expected to drink responsibly and ensure their behaviour remains respectful and appropriate in all public settings, especially when attending events where they are identifiable as Showtime Boxing representatives.

### 3. Respectful Behaviour

Members must show respect:

- To coaches and volunteers who generously give their time and experience
- To fellow members of all ages, backgrounds, and abilities
- To other clubs, officials, and the broader community

Bullying, discrimination, harassment, or any form of disrespectful behaviour — in person or online — will not be tolerated.

### 4. Training Commitment

Members are expected to:

- Attend training sessions regularly
- Arrive on time and prepared to work hard
- Communicate with coaches if you are unable to attend (fighters only)
- Support your teammates' growth and success (which we are really good at)

### 5. Fighters Code of Conduct

If you're serious about developing your boxing skills and want to represent Showtime Boxing in competitions, you must make your training a priority. Being a fighter means showing up, putting in the work, and making choices that support your performance — inside and outside the ring.

All fighters are expected to:

- Commit to regular training sessions and notify coaches if unable to attend
- Follow all coaching instructions with respect and discipline
- Refrain from smoking, vaping, drug use, or alcohol before training or competitions
- Maintain a healthy lifestyle to support fitness, recovery, and performance
- Represent the club with respect and sportsmanship at all times

If you do not take your training and conduct seriously, you will not be eligible to fight under Showtime Boxing.

## 6. Competition Conduct

At competitions and events, you must:

- Follow the instructions of coaches and officials
- Uphold sportsmanship, win or lose
- Respect the venue, the equipment, and your opponent
- Refrain from aggressive or inappropriate conduct outside the ring

## 7. Social Media

Think before you post. If you're wearing Showtime gear or referencing the club, ensure your content is respectful, inclusive, and appropriate. Any content that brings the club into disrepute may result in disciplinary action.

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## Consequences for Breach

Breaches of this policy will be taken seriously. Depending on the severity of the behaviour, consequences may include:

- A formal warning from a committee member
- Suspension from training or events
- Removal from the club

We want every member to feel proud to be part of Showtime Boxing. Thank you for helping us maintain a positive, respectful, and inclusive environment for everyone involved.

## Approved by the Committee

08 July 2025

Ngā mihi nui (many thanks) for your support!

Cheers,

**Glennville Welsh**

**President | Showtime Boxing**

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